

THANK YOU for your support of our 2016 program and general operations at Tree Trust. We are providing this summary as a statistical, narrative, and photographic report on our year. Please feel free to share this report with others who may be interested. Thank you again for your support of Tree Trust and the communities we serve!

JOBPREP PROGRAMS

During 2016, Tree Trust's JobPrep programs provided hands-on employment training, case management, and educational enrichment to 831 disadvantaged young people through five programs. These programs are provided to youth and young adults who have barriers to education and/or employment; are low-income, have special needs, and/or are at risk of not succeeding without assistance. Participants have an opportunity to learn employment readiness skills, be placed into paid work experience, receive college and career coaching, and obtain other support services to navigate their journey to self-sufficiency.

Through the blending of several service models, we provided training, work experience, case management and educational programming. Participants performed a variety of different types of work which provided a mutual benefit to not only the participant, but also to our worksite partners. Work included landscaping and environmental improvement projects; property maintenance; rehabbing and rebuilding homes; and retail, administrative, childcare, and other types of work in private businesses, nonprofits, and governmental agencies around the Twin Cities.

Young Adult Conservation Corps (YACC)

In the Young Adult Conservation Corps, 39 young people age 18-29 worked for three to nine months to complete a variety of projects throughout the metro. Throughout the year, YACC participants completed ongoing maintenance on 147 properties in Minneapolis, at Hennepin County Libraries, for the Metropolitan Council, and in several locations for the Hennepin County Regional Railroad Authority. YACC participants also completed 10 public construction projects, helped the Tree Trust forestry department distribute 1,500 trees in St. Louis Park and Minneapolis, and planted 60 trees in North Minneapolis as part of the NoMi Free Trees Program.



Two YACC participants mowing with machines donated by TORO.

YACC participants worked more than 8,400 hours and earned 47 bonuses and raises and 16 credentials in fields related to their work. Twenty (20) YACC participants obtained full or part time employment, or enrolled in secondary education during or after their YACC participation.



Keiona rehabbing a home in North Minneapolis.

YouthBuild

In 2016, YouthBuild served 25 youth with work experience, and an additional 55 participants were provided with follow-up services, for a total of 80 youth participants. Youth who were actively working in YouthBuild alternated one week of full-time employment with one week of school.

Participants in YouthBuild learn valuable construction skills as they rehab and rebuild homes in low-income areas. These projects are done with partner Urban Homeworks to develop affordable and supportive housing in North Minneapolis. This year, YouthBuild program participants assisted in building or rehabbing seven homes. Participants also earned 51 raises and 60 credentials.

Community Support Program (CSP)

In 2016, Tree Trust matched 72 low-income parents with unpaid work experiences at host sites throughout the Twin Cities. Participants contributed to the workforce of 29 businesses, nonprofits, governmental agencies and other partner sites. Participants gained job experience and skills in the areas of administrative assistance, childcare, customer service, landscaping, food service, and healthcare. The CSP program is designed to assist parents in learning job skills to promote their future self-sufficiency.



Markita worked at the Friendship Center of East Side Neighborhood Services.

Youth and Young Adult Services (YYAS)



Two participants at the Voting Rights workshop in fall 2016.

Youth and Young Adult Services serves young people from suburban Hennepin County. Participants work with case managers to meet goals in the areas of employment, education, and life skills for up to three years. Two hundred fourteen (214) participants explored careers, prepared for job placement or college entrance, and learned life skills that will help them succeed as adults. Participants also had the opportunity to attend numerous group workshops to build their skills in areas of financial literacy, civic engagement, and healthy living.

Throughout the year, participants earned 91 certifications, credentials, or licenses, and nearly 40% of participants obtained full or part time employment or re-enrolled in high school while in the program.

Summer Youth Employment Program (SYEP)

In the summer of 2016, Tree Trust employed 475 youth in Dakota, Hennepin, and Washington counties and in Minneapolis and St. Paul. Each young person was placed in either a Youth Conservation Corps crew or an Internship Experience. Participants earned minimum wage and had the opportunity to earn raises and bonuses throughout their nine-week work experience. In addition to their regular job duties, participants from both programs also completed lessons related to budgeting, job interviews, and workplace expectations. Lessons were completed with the assistance of case managers, and through these lessons 287 high school credits were issued to our high school aged participants from our school credit partner.

Youth Conservation Corps (YCC)

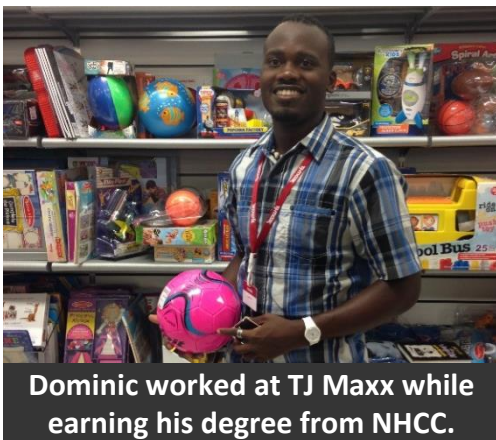
During summer 2016, Tree Trust placed 272 youth on 16 crews in park and recreation areas. Crews worked with their crew leaders to complete improvement projects that have real, lasting value to the community. Thirty-seven (37) projects were completed, including paver patios, paths, and timber and block staircases.

Three open houses were held at YCC work sites so parents could view their children's projects, and recognition picnics were held at work-sites at the end of the summer. Thirty-two (32) youth were selected for Governor's Awards for outstanding leadership and achievement, and 63 youth participants received awards for perfect attendance.



Participants laying a paver walkway.

Individual Employment Experiences (IEE)



Dominic worked at TJ Maxx while earning his degree from NHCC.

Tree Trust placed 203 youth in individual employment experiences through our Internship and Enclave programs. The bulk of Individual Employment Experiences took place in the summer months as part of the SYEP, though some placements were made year-round due to participant and partner demand.

Participants worked in 65 schools, nonprofit organizations, businesses and government agencies that served as host sites throughout the Twin Cities.

JobPrep Programs Evaluation and Outcomes

831 people¹ participated in JobPrep programs in 2016. Tree Trust evaluated our programs through examination of participation and retention rates, raises earned, analysis of pre- and post-assessments that rate improvement on 12 key measures of basic work skills, and analysis of post-program surveys of participants and parents/guardians.

¹50 participants were served in multiple programs; these duplicate youth have been removed to reach this final total.

Community Served

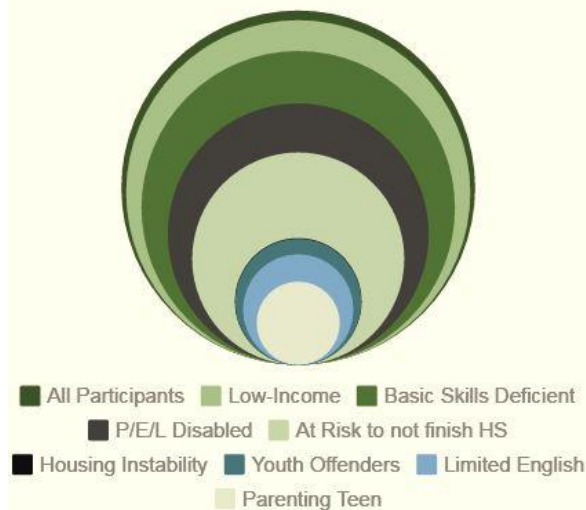
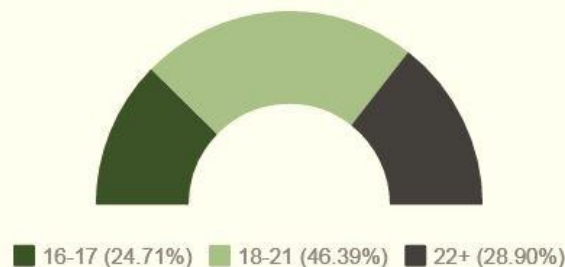
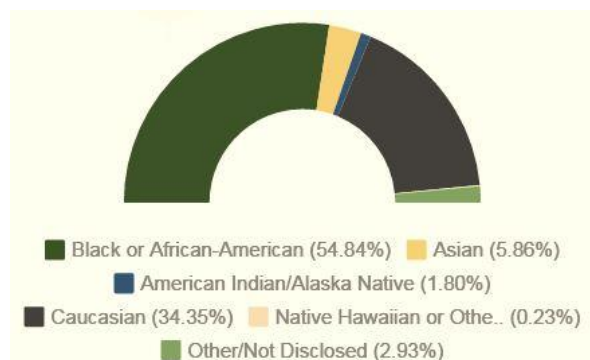
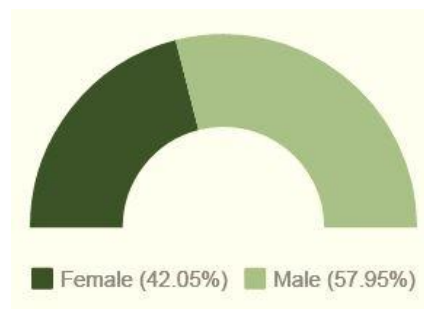
Of the 688 participants who were able to provide data², 95% were low-income, 78% were basic-skills deficient, 54% had a physical, emotional, or learning disability, and 64% were at risk to not finish high school.

Work and Educational Enrichment

Of those who participated in paid-work experience programs, Tree Trust Youth worked 57,000 hours and collectively earned \$545,000. Tree Trust participants earned 353 merit-based raises or bonuses and 109 other awards for attendance and excellence. All Job Prep programs provided a variety of educational enrichment. A total of 287 high school credits were issued and another 167 credentials or certifications were earned through the following types of trainings:

Certifications, Credentials, and Licenses

- Forklift/HERC-U-Lift training
- CPR/First Aid
- Tree Care Industry Association Apprentice
- Nursing Assistant/Home Health Aide
- Driver’s Permit and Licenses
- Home Builders Institute Pre-Apprenticeship
- Turf Maintenance
- Diploma or GED
- Resume-writing and letter-writing
- ACT preparation
- Money management lessons
- Leadership training
- Career exploration
- Assistance with completion of high school



² Tree Trust is unable to collect demographic data on Minneapolis and St. Paul summer youth, and CSP participants.

COMMUNITY FORESTRY

| Planting Event | Trees and shrubs |
|---|------------------|
| LWT - American Indian Magnet School | 38 |
| LWT – Franklin Elementary School | 29 |
| LWT - Parkview Elementary School | 41 |
| LWT - Peter Hobart Elementary School | 25 |
| Minneapolis Environmental Services | 102 |
| NoMi Free Trees | 60 |
| Saluting Branches- Fort Snelling Cemetery | 11 |
| TD Tree Days | 30 |
| ACT NeighborWoods | 24 |
| Andover Community | 55 |
| Arbor Day Greenway | 62 |
| Arbor Day - St. Louis Park | 100 |
| Branch Manager Training | 12 |
| Cargill Volunteer Event | 35 |
| Bloomington Lions Volunteer Event | 65 |
| LCCMR - Ada | 128 |
| LCCMR - Arlington | 65 |
| LCCMR - Fridley | 84 |
| LCCMR - Hutchinson | 87 |
| LCCMR - Mankato | 60 |
| LCCMR - Maple Grove | 40 |
| LCCMR - North St. Paul | 100 |
| LCCMR - Shakopee | 101 |
| LCCMR - St. Paul | 75 |
| LCCMR - St James | 40 |
| Distribution - Minneapolis | 1200 |
| Distribution - St. Louis Park | 300 |
| Total Trees and Shrubs Planted/Distributed | 2969 |

In 2016, Tree Trust planted and distributed a total of 2,969 trees and shrubs with the help of 650 volunteers.

Tree Trust held 20 community plantings in parks and recreation areas around the Twin Cities, including ten plantings with the Legislative-Citizen Commission on Minnesota Resources (LCCMR).

We also facilitated two tree distributions in Minneapolis and St. Louis Park; 1,333 people were provided trees and shrubs for their personal property through these distributions. Municipal tree sale events facilitated by Tree Trust continue to be incredibly popular with local residents who are able to purchase a high quality tree at a fraction of the retail cost thanks to each city underwriting most of the program costs. This program encourages residents to plant trees on private property, where the canopy cover is traditionally lower.

Tree Trust partnered with four Minnesota schools to provide four Learning with Trees (LWT) programs; Learning with Trees integrates environmental learning into school curricula, facilitates hands-on environmental education activities, and creates outdoor classrooms on school grounds. 3,007 students were engaged in the planting and care of trees on school grounds.

2016 PROGRAMS SUMMARY

When all was said and done, in 2016 Tree Trust served 5,771 individuals, provided paychecks to 487 youth and young adults, and added 2,969 trees and shrubs to our Twin Cities community!