



Title: Youth Conservation Corps Summer Crew Leader
Reports To: YCC Site Supervisor
Classification: Seasonal, Full-time, Non-Exempt
Rate of Pay: \$13.50 per hour

Job Purpose: Supervise and motivate a crew of 8 at-risk youth (14-21 yrs.) in a safe, educational, and professional manner. Projects may include landscape construction, tree care and planting, invasive species and diseased tree removal, lawn care and a variety of seasonal projects.

Essential Functions:

1. Provide leadership, supervision, guidance, support, and motivation to approximately 8 youth/young adults.
2. Ensure quality work performance, safety, and the general well-being of the crew.
3. Organize work projects for the crew in conjunction with the site supervisor and supporting staff.
4. Maintain tool and material inventory and order materials when necessary.
5. Operate, clean, and maintain equipment; report any damaged equipment to site supervisor.
6. Accomplish work goals to the satisfaction of the sponsors and project proposals.
7. Maintain accurate paperwork including crew time sheets, accident/ incident reports, receipts, crew member development, and project records.
8. Complete and submit required reports and other paperwork in a timely manner.
9. Implement fair and appropriate discipline of crew members based on handbook.
10. Assure implementation of education and service learning components.
11. Other duties as assigned.

Qualifications/Skills Required:

1. One year of college education in a related field, or two years field experience, working with youth/young adults in a field setting.
2. One to two years of previous leadership experience, skills, or training in working with at-risk youth/young adults.
3. Ability to successfully listen, give feedback and motivate youth/young adults.
4. Excellent judgment, risk management skills, and calm decision making ability in challenging situations.
5. Ability to work outdoors in a variety of weather.
6. Valid MN driver's license with clean driving record as determined by our insurance carrier.
7. The ability to stand for long periods of time, sit, twist, bend, grip, and lift and carry heavy objects up to 75 lbs.

Preferred Qualifications/Skills:

8. Technical skills in landscape construction, conservation, chainsaw operation and tree felling.

To apply, please complete and submit the application at https://www.surveymonkey.com/r/YCC_Staff_Application and then submit your current resume (no cover letters please) to: HR@treetrust.org

Tree Trust is an Equal Opportunity Employer.