Paid Job Training – Landscaping and Tree Care

Are you…
- Between 18-25 years of age or will be by Monday, September 13, 2021?
- A high school graduate, have your GED or will you have either by the program start date (September 13, 2021)?
- Eligible to work in the U.S. without visa sponsorship now or in the future?

Then you are eligible to apply for Tree Trust's Fall 2021 cohort of the 'Branches' employment training program!

APPLY HERE: Branches Job Training Application

Job Purpose: Build skills for a meaningful career through hands-on, project-based learning in tree care and landscaping. Develop technical and transferrable skills while making our community a greener, healthier place to live. Earn industry-recognized credential(s) and gain employment readiness skills.

Job Summary: Develop skills for green industry careers with other young adults (18-25) in a safe, professional environment. This sixteen-week on-the-job training involves completing community-based projects and curriculum, while developing additional employment readiness skills that will be applicable to both outdoor and office settings. Led by a Crew Leader, Crew Members will complete projects for tree care and landscaping.

What you will get from this role:
- An hourly wage of $12.50/hour working 28 hours per week, Monday – Thursday.
- You will build skills for a meaningful career through hands-on, project-based learning in tree care and/or landscaping.
- You will develop technical and transferrable skills while making our community a greener, healthier place to live.
- You will earn industry-recognized credentials to gain a competitive edge over other applicants when applying for future jobs.
- You will have a dedicated team who will provide support services, job coaching, and career exploration opportunities.
- Introduction to employers in the green industry that need workers.

Essential Functions:
- Assist the Crew Leader in tree care and landscaping projects including tree planting, felling, pruning, mulching, watering, conducting tree inventories, invasive species and diseased tree removal, mowing, and property maintenance.
- Cooperate with fellow crew members and supervisors to accomplish work project goals with a commitment to quality.
- Follow worksite safety guidelines and training for operating tools and equipment, identifying hazards, and using personal protective equipment.
- Master basic tree care and/or landscaping competencies including proper tool identification and use, terminology and vocabulary, methods of tree care and landscaping, and material identification and use.
- Learn industry-recognized curriculum to achieve credentials in tree care and/or landscaping.

Skills Required:
- Commitment to maintaining focus on program mission and goals to learn a skilled trade while improving the community.
- Willingness to demonstrate a strong work ethic, good attendance, and positive attitude.
- Ability to listen to constructive feedback to develop technical and transferrable skills.

Qualifications Required:
- Must be between 18-25 years of age on the start date of the employment training program (Monday, September 13)
- High school diploma or GED
- Valid driver's permit or license by program start date (Monday, September 13) is preferred

Work Environment: Regularly works outside in various weather conditions that include extreme high or low temperatures, depending on the season. Noise level may be loud at times. Sturdy/closed toe footwear required. All tools provided by Tree Trust.

Physical demands:
- Ability to be outdoors and to work amongst a team in various weather conditions.
- Ability to stand for long periods, sit, twist, bend, grip, and lift and carry heavy objects up to 50 lbs.
- Willingness to appropriately wear personal protective equipment.
- Ability to learn how to safely and effectively use all tools and equipment needed for job tasks, including potentially operating a chainsaw and/or other landscaping and tree care equipment.

We are proud to be an Equal Opportunity Employer.