



Title: Youth Conservation Corps (YCC) Crew Leader
Reports To: YCC Site Supervisor
Classification: Full-time, Non-Exempt
Rate of Pay: **\$14.00 per hour**

Job Purpose: Supervise and motivate up to 8 youth and young adults (14-21 yrs.) on a daily basis in a safe, educational, and professional manner. Projects may include landscape construction, vegetation maintenance and planting, invasive species removal, and a variety of other projects.

Essential Functions:

1. Provide leadership, supervision, guidance, support, and motivation to approximately 16 youth/young adults on two part-time crews.
2. Ensure quality work performance, safety, and the general well-being of the crew.
3. Organize work projects for the crew in conjunction with the site supervisor and supporting staff.
4. Maintain tool and material inventory and notify supervisor of project material needs.
5. Operate, clean, and maintain equipment; report any damaged equipment to site supervisor.
6. Accomplish work goals to the satisfaction of the sponsors, supervisors, and project proposals.
7. Maintain accurate paperwork including crew time sheets, accident/ incident reports, receipts, crew member development, and project records.
8. Complete and submit required reports and other paperwork in a timely manner.
9. Implement fair and appropriate discipline of crew members based on handbook.
10. Assure implementation of education and service learning components.
11. Other duties as assigned.

Required:

1. Valid MN driver's license with clean driving record as determined by our insurance carrier.
2. The ability to stand for long periods of time, sit, twist, bend, grip, and lift and carry heavy objects up to 50 lbs.
3. Ability to work outdoors in a variety of weather.
4. Ability to pass a criminal and motor vehicle background check
5. Ability to learn how to safely and effectively use all tools and equipment needed for job tasks, which may include operating a chainsaw
6. Ability to successfully listen, give feedback and motivate youth/young adults.
7. Excellent judgment, risk management skills, and calm decision making ability in challenging situations.

Preferred:

1. One year of college education in a related field (including but not limited to, education, psychology, sociology, horticulture or landscape related)
2. Prior experience working with or supervising youth/young adults.
3. Technical skills in landscape construction, conservation, and/or chainsaw operation.
4. Ability to transport up to 15 participants between pickup locations with a company provided vehicle

To apply, please complete and submit the application at <https://www.surveymonkey.com/r/NWMHYSN>

Tree Trust is an Equal Opportunity Employer.